

## Staff travel eligibility criteria.

Staff travel is a none – contractual benefit granted at the sole discretion of British Airways and as such can be amended or withdrawn at any time. The guide below, outlines the basic qualifying criteria for former BA Staff travel concessions, but there maybe individual circumstances which could affect eligibility. All eligible staff have been given documentation at the time they left the company, confirming their eligibility to concessions. If you wish to make further enquiries regarding your eligibility, please email [former.staff@ba.com](mailto:former.staff@ba.com)

Staff member or surviving nominee of deceased staff	Reason/circumstance for leaving BA	Years of continuous service	Am I eligible for staff travel Concessions?
Staff member	Resignation	Less than 10 years	No
Staff member	Resignation before 11 July 2005	10 or more years	No
Staff member	Resignation at age 50 or over between 11 July 2005 to 30 November 2007	10 or more years	Yes- for the period equal to the number of full years continuous service starting from the date of leaving the company with an immediate pension or for staff who had a deferred pension, the date when you started receiving your pension// or from 01 April 2009/ whichever was soonest
Staff member	Left under Normal Retirement age (NRA) or intended Retirement Date (IRD) between 01 December 2007 and 31 March 2009	Minimum of 10 years' service	Yes- for the period equal to the number of full years continuous service starting from the date of leaving the company with an immediate pension or for staff who had a deferred pension, the date when you started receiving your pension// or from 01 April 2009/ whichever was soonest
Staff member	Resignation between 01 December 2007 And 31 March 2009	15 years or more	Yes- would qualify automatically From 01 April 2009, for the period equal to the number of full years continuous service
Staff member	Retirement or Voluntary Severance before 01 April 2009	10 or more years	Yes- for the period equal to the Number of full years continuous Service starting from the date of leaving the company with an Immediate pension or for staff who left under Voluntary Severance and Had a deferred pension, the date when you started receiving your pension// or from 01 April 2009/ whichever was soonest
Staff member	Resignation after 01 April 2009	Less than 15 years	No
Staff member	Resignation or Voluntary Severance after 01 April 2009	More than 15 years	Yes - for the period equal to the Number of full years continuous service starting from the date of leaving the company

## Staff travel eligibility criteria.

Staff Member	Ill health retirement – after 01 April 2009	More than 6 months	Yes – for the period equal to the number of full years continuous service starting from the date of leaving the company
Surviving nominees of deceased eligible former staff	From 01 April 2009		Yes – for unlimited Basic and Premium standby on BA and Hotline tickets for the remaining period of eligibility
Children under 24 of deceased eligible former staff	From 01 April 2009		Yes – for unlimited Basic and Premium Standby on BA and Hotline tickets for the remaining period of eligibility or until they reach the age of 24 <b>**Exception**</b> Where the only surviving nominees are children who were under 18 at the time of the staff member's death, all eligibility will cease
Travel Companion of deceased eligible former staff			No